



ENGINEERING SOLUTIONS FOR CIVIL, MECHANICAL AND ELECTRICAL

COMPANY PROFILE

ABOUT GAIN ENGINEERING SERVICES

GAIN Control Systems was established in 2006 with a promise to provide highest standards of electrical and automation services in infrastructure, industrial and energy projects. Building upon the same brand promise, GAIN Engineering Services (Private) Limited has been established in 2019 to enlarge the canvas of the company and cater specifically to civil and mechanical business areas as well, and GAIN Control Systems has now become a group company of GAIN Engineering Services (Private) Limited. Catering to the market need for dedicated procurement and supply services, we have also established another company by the name of GAIN Traders.

GAIN has its own manufacturing facility for switchgear panels and distribution boxes which are designed and manufactured by our highly skilled team of engineers and technicians. We have also enhanced our capability for mechanical works, facilitating structural and industrial fabrication at large scale. To increase our footprint in civil construction, we have acquired modern tools and machinery to execute state-of-the art designing and civil construction.

GAIN Engineering Services envisions becoming the premier engineering, construction, and project management organization by achieving extraordinary results for our customers, building satisfying careers for our people, and earning a fair return on the value we deliver.





MESSAGE FROM THE CHIEF EXECUTIVE

GAIN has a history of responsible business conduct. We strongly believe that the real business success is not just about profits measured in numbers but also, more importantly, about how those numbers are achieved. Our corporate strategy reflects our commitment to sustainable business practices and balancing responsibility alongside growth and productivity.

As the CEO of GAIN Engineering Services (Private) Limited, I embrace two key business drivers – impact and belonging. We achieve impact through creating solutions that result in powerful and sustainable long-term success for our customers. We achieve belonging through establishing a corporate environment that encourages our people to thrive personally and grow professionally.

We understand you and your needs to progress. This is why GAIN breeds on the commitment and passion of its people to design insightful and cutting edge solutions. We plan, optimize and execute to deliver beyond customer expectation. The strength of our people supports the value, objectivity and ultimate success that we bring to our customers in return.

Despite of all the prevailing challenges, GAIN Group of Companies is dedicated to pursue its mission of adding value to clients' businesses, attracting top-notch talent, maintaining profitability and achieving excellence-oriented diversification. I am positive as we walk further on our path to progress. The future holds our ongoing commitment to deliver the best quality to our customers and to GAIN business drivers – "Impact and Belonging".

Mr. Muhammad Asif Ghazi

Chief Executive Officer

BOARD OF **DIRECTORS**



Muhammad Asif Ghazi

Mr. Muhammad Asif Ghazi is the founder and CEO of GAIN. Mr. Ghazi has had an immense experience of working for different organizations throughout his career before venturing into his own business. He has worked for National Refinery Limited, Kuwait National Petroleum, Fauji Fertilizer Corporation and UEC (Pvt.) Ltd. His last job as an Engineering Head was at Avanceon where he worked for more than 10 years. Mr. Ghazi is famously known for his talent development skills and his students are at very good positions in various industries. His vision for growth has led GAIN and its people to work tirelessly to achieve business objectives with utmost ethical standards and transparency. It is only because of his selfless efforts and hard work that GAIN has seen the light of the day and stood firmly over the years. Working on different projects under Mr. Ghazi's guidance, GAIN is now deep-rooted in the market and enjoys a great reputation.



Ajaz Ahmed Chaudhry

Mr. Ajaz Ahmed Chaudhry is a highly qualified individual with MBA (HRM) from IBA and L.L.B from University Of The Punjab. Mr. Chaudhry has more than 20 years of experience working in public and private sectors at senior levels. The companies he has served for number of years include IKAN Engineering, Fauz Engineering, DDFC Group and he is also associated with LUMS and UMT. Mr. Chaudhry developed a passion for engineering and how it benefits society as a whole. With the same passion and commitment, he has joined GAIN Group as one of the partners.



Muhammad Ehsan Dogar

Having more than three decades of business exposure, Mr. Muhammad Ehsan Dogar is a seasoned professional with wide array of experience. Mr. Dogar's passion of real estate construction saw the daylight when he moved to Faisalabad for large scale construction of residential and commercial project. Mr. Dogar carries with himself the experience of state-of-the-art construction of residential and commercial properties, deploying ethical standards in construction and transparency to the stakeholders. With skilled and qualified team, he is dedicated to scale new heights for GAIN and add value to our business models.

HISTORY

GAIN Control Systems formed

as a sister concern of IKAN

Engineering Services (Private)

Limited.

2006
2016
2019
2009
2018

GAIN became independent of

IKAN Engineering Services

(Private) Limited and contin-

ued business operations.

GAIN Control Systems changed

its partnership formation to have

GAIN Engineering Services (Private)

Limited established to widen the scope

of work GAIN can do including civil and

mechanical engineering. Another group company by the name of GAIN Traders formed for supply and procurement.

4 www.gain.com.pk

Manufacturing facility

VISION

66 Be the premier engineering, construction, and project management organization by achieving extraordinary results for our customers, building satisfying careers for our people, and earning a fair return on the value we deliver 99

MISSION STATEMENT

the provision of Engineering, Construction, and Project Management services for infrastructure, industrial and energy projects. We aim to focus on talent development and become a great place to work at by empowering our people to think creatively, take ownership, and most importantly, have fun. We strive to deliver the best quality to our clients and stay profitable in all our business decisions. We aim to diversify into new areas that complement and supplement the core business, with the diversification aimed at achieving excellence and industry leader status in the new areas



CORE VALUES



Be customer centric in all our actions



Treat everyone with dignity and courtesy



Trust each other to act in the best interest of the client and business



Achieving greater results as a team



Commitment to self and others



Empowerment to take decisions and ownership



Ethics and transparency in all our actions



Create happiness for self and others



Continuously improve & learn from the mistakes





WHAT WE DO

GAIN Group of Companies is involved in electrical panels manufacturing, supply and services of instrumentation and control systems, electrical field installation, structural and industrial fabrication, engineering activities in the field of civil, mechanical and electrical, construction of commercial and residential properties, and construction management in industrial sector.



ENGINEERING

- > Civil
- Mechanical
- > Electrical



SUPPLY & SERVICES

- > Instrumentation and Control Systems
- > Electrical & Instruments Field Installation
- > Civil and Mechanical Field Services



CONSTRUCTION

- > Commercial
- > Residential
- > Industrial



MANUFACTURING

- > LV Switchgear Panels
- > PLC and Process Control Panels
- > Structural and Industrial Fabrication

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BUSINESS **SECTORS**

GAIN has the resources and skills to execute the projects with highest standards of quality. We plan, optimize and execute to deliver beyond customer expectations. Our production facility is well equipped with all the modern tools & machinery. This gives us an opportunity to work on the most sophisticated solutions for our customers.

We aim at delivering industrial and infrastructural projects in civil engineering with cost effectiveness and timeliness. GAIN enjoys a great reputation in the industry for working with leading public and private sector organizations.

Our focus is to stay customer centric at all stages of design, planning & installation jobs. Customer centricity has become the hallmark of our organization for which we enjoy admirable reputation in the public as well as private sectors.

Currently, GAIN Engineering Services has three major business areas:

Civil Mechanical Electrical



CIVIL CONSTRUCTION

Engineering

- > Soil Investigation
- > Detail Engineering & Designing
- > Architectural Drawings & Projections

Construction

- > Residential & Commercial Buildings
- > Roads & Highways
- > Bridges, Flyovers & Underpasses
- > Water & Sewer Drains
- > Infrastructure Developments



MECHANICAL FABRICATION
INSTALLATION, ERECTION &
COMMISSIONING

> Platforms and Pipe Racks

> Workshop & Warehouse Sheds (Steel and Fiber)

> Equipment Installation

> Piping Installation, Erection and Commissioning

> Piping Layout with Sectional Details and Supports

> Commissioning Assistance

> Plant Maintenance

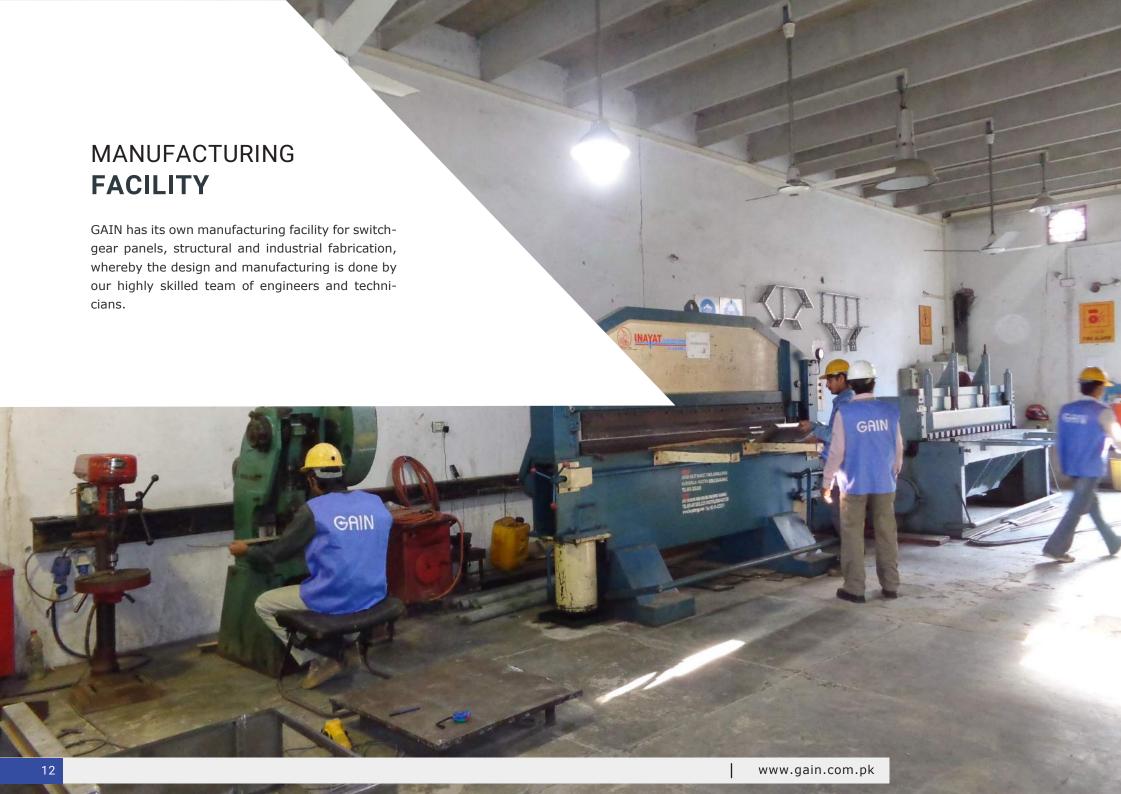




GAIN Engineering has the expertise to deliver turnkey projects of E&I supply and services with highest standards of quality. We offer:

- > Instrumentation and Control Engineering
- > Engineering Services in the field of Electrical and Control Systems
- > Design and Fabrication of Cable Trays and Ladder Systems
- > Process Control Automation
- > Designing & Manufacturing of Low-Voltage (LV) Switchgear Panels
- > Designing & Manufacturing of Motor Control Center (MCC) & Control Systems
- > Designing & Manufacturing of PLC and Process Control panels







The low tension (LT) or low voltage (LV) panels are used after the power transformer for distribution of electrical power to the whole electrical installations. These panels are of different capacity and sizes. GAIN Engineering manufactures these panels with highest standards of quality.

fter A distribution board (also known as panel board, breaker panel, or electric panel) is a component of an electricity supply system that divides an electrical power feed into subsidiary circuits, while providing a protective fuse or circuit breaker for each circuit in a common enclosure. GAIN Engineering's custom-built distribution boards are available from 30A to 400A and 415V/240V/120V.



Automatic mains failure (AMF) panels – also referred to as automatic transfer switch (ATS) panels – make the power switch to emergency standby generators in the event of a significant loss of mains power or total blackout. Synchronization panels are mainly designed and used to meet power system requirements. These panels function both manually and with an automatic synchronizing function for one or more sever generators or breakers.

MCC stands for motor control center. It consists of feeders for power motors and blowers. In most of the MCCs, auto/manual provior a sion will be there. A motor control center (MCC) is an assembly of one or more enclosed sections having a common power bus and principally containing motor control units. Motor control centers are in modern practice a factory assembly of several motor starters. A motor control center can include variable frequency drives, programmable controllers and metering. They may also be the electrical service entrance for the building.



GAIN has developed capacities for structural fabrication with modern tools and equipment to maintain and provide highest standard of quality to the valuable clientele.

We offer precision made PLC (programmable logic control) panels. These PLC panels are largely used for industrial automation and process automation. They are programmed through SCADA software and logic which is downloaded as per the process requirements. Different variables are controlled according to the logic and different tag numbers are given to different motors, valves, sensors, etc. It is provided with a human-machine interface which displays the process and instrument diagram, and also the live status of process param-



eters.

GAIN provides top quality industrial fabrication and processing ranging from platforms, ladders, and handrail, to large structural steel frames and piping fabrications.

We design and manufacture PFI panels which are fully automatic in operation and can achieve desired power factor under fluctuating load conditions.



GAIN TRADERS

Catering to the market need for dedicated procurement and supply services, we have also established another company by the name of GAIN Traders. The company brings with itself an experience of supply chain to better understand the market demand and have a strong network of suppliers to provide you with the cost effective solution. GAIN Traders is your one-stop solution for the procurement and supply services in local and international markets.

We Deal in

- > General Order Supplies
- > Electrical Supplies
- > Generator Supplies
- > Repetitive Supplies
- > Repair Parts Supplies
- > Safety Equipment Supplies

- > Rental Equipment Supplies
- > Office Equipment Supplies
- > Construction Material Supplies
- > Petroleum, Oil and Lubricants (POL) Supplies
- > IT Equipment Supplies
- > Import/Export



OUR **PEOPLE**

We believe that 'Excellence' is a continuous journey, best travelled through resolute commitment and consistent performance. As a team, we are committed to align all our initiatives, programs and services with the overall business strategy. Blend of experience and innovation provide our clients with the value addition that they need. Our team of highly skilled individuals strives to deliver the improved productivity for our clients. We focus on talent development by sending our people for training, workshops and trade fairs. Performance is highly rewarded; we incentivize our people to continuously improve and grow.

We are an equal opportunity employer. Our employees are entitled to a safe and healthy workplace.

Employee Testimonials:

"GAIN is about opportunities where I got to interact with different talented individuals, learn from their experiences, work on large-scale projects and push my limits to attain professional excellence."

Saba Iqbal

Proposal Engineer

"GAIN has contributed a lot in my professional growth. My experience with the organization has truly been rewarding where my commitment and hard work was recognized at every step."

Mirza Aamir Baig

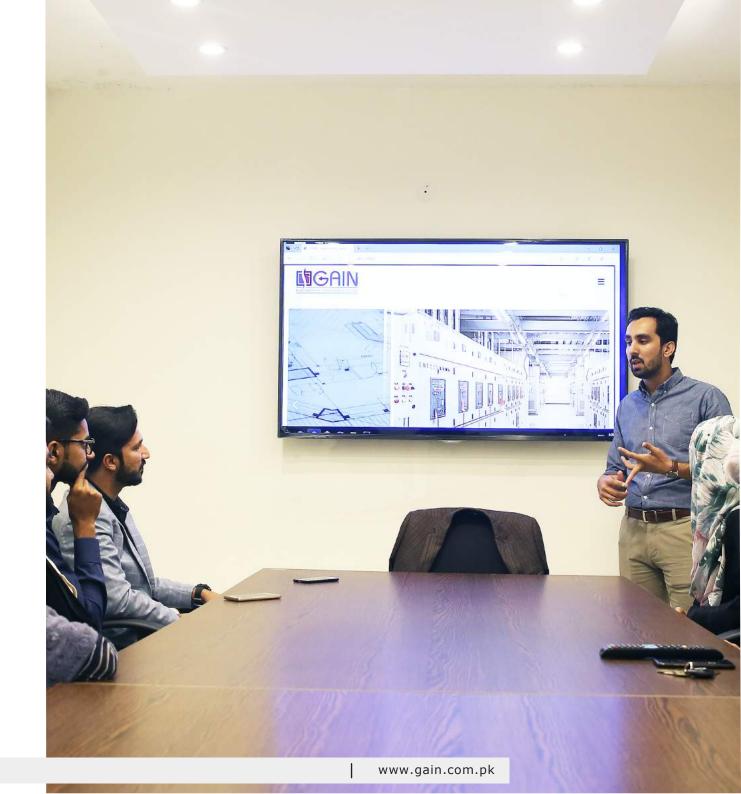
Technical Head (E&I)



TRAINING PROGRAM

With an aim to uplift industry standards, GAIN conducts different training programs where professionals, as well as students, can learn and enhance their skill set to perform better in their respective fields and achieve professional growth. Our training programs are focused at developing technical and soft skills in the participants to provide them an edge over others in the highly competitive cenario and help employers identify skilled talent in the market.

For more information about our training programs, please visit our website.

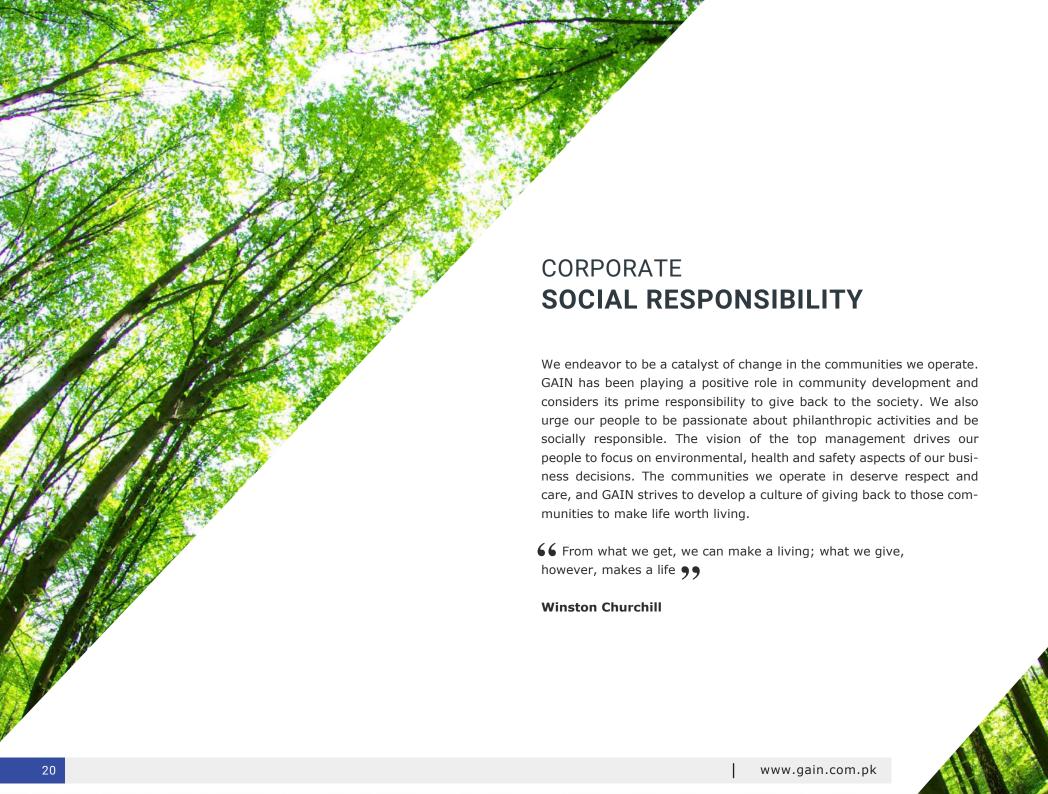


INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

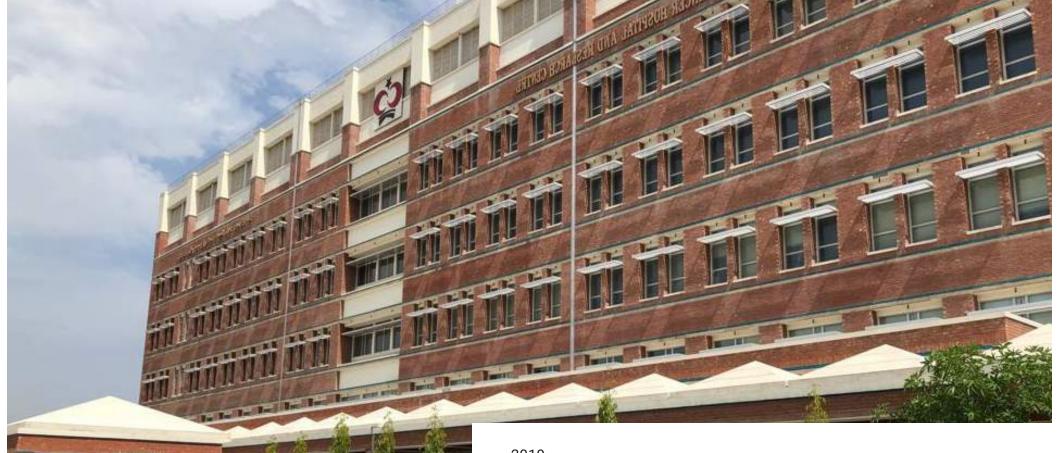
GAIN Engineering Services intends to be a premier engineering company that not only delivers quality products & services, but also takes care of its personal well-being, safety, environment, energy & overall sustainability of the community.

We are committed to the following:

- > Providing customer satisfaction through outstanding quality, consistent with customers' requirements.
- > Providing and maintaining an adequate safe work environment for our employee, contractors and visitors.
- > Avoid undue risk to human health and adverse impact to environment.
- > Prevention of injury and ill health.
- > To comply with and satisfy legal requirements in areas of operation.
- > Continual improvement of the IMS.
- > Ensure the availability of information and necessary resources to achieve our objectives and targets.
- > Measure the achievements of the continual improvement by setting up and monitoring objectives and targets for our IMS performance indicators.







2019

Shaukat Khanum Memorial Cancer Hospital and Research Centre Peshawar

- > Complete electrification work
- > Supply, installation and commissioning of control panels, switchgears and cable trays

2017

GIFT University LT System Replacement



Replacement of LT panels for complete system.

2012/2013

Metro Bus Stations



- > Electrification work of 11 Metro Bus stations.
- Supply, installation and commissioning of control panels, switchgears and cable trays.

2018

Interchange on Khanewal-Lodhran Road



Complete electrical installation including lighting poles, street lights, panels and motor pumps.

2017

Wagah Border Flagpole



Complete LT panels, VFD and associated electrical work.

2017

Railway Flyover Raiwind



Complete electrical installation including lighting poles, street lights, panels and motor pumps.

2015

Maulana Shaukat Ali Road Extension



Complete electrical installation including lighting poles, street lights, panels and motor pumps.



2014

Sabirs' Poultry | Electrical, Instrumentation & Automation



- > Complete plant electrical and instrumentation installation services of all the field work.
- Automation installation services.

2012

Nestle Pakistan | Earthing



> Manufacturing, installation and commissioning of Earth Pit for 1400 sites.

2015

Phillip Morris Pakistan | Burner Management System



- > nstallation and calibration of instruments.
- > Supply and installation of PLC panel with VFD, cable tray & cable mesh.

2010-2013

KSB Pumps | Water Filtration Plant



Manufacturing, installation and commissioning of Water Filtration Plants Control System for 800 Sites.

2009

Engro Foods | Supply and Installation of Electrical Equipment



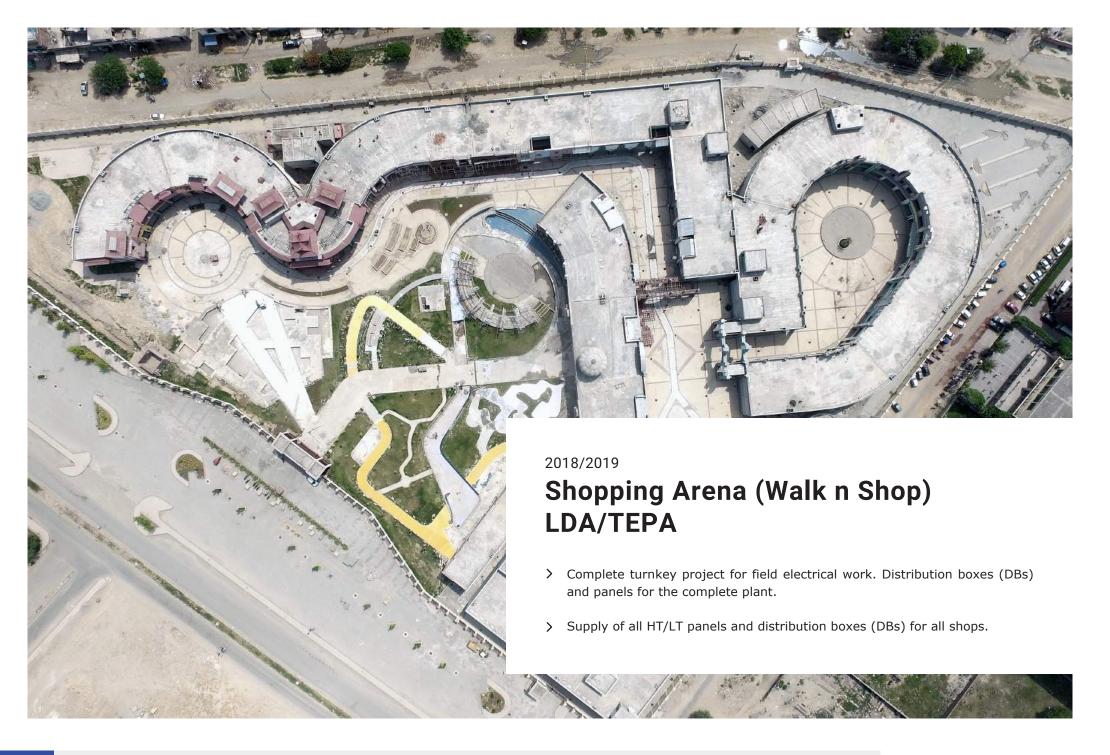
> Electrification of all field equipment including shed lights, distribution boards, main LT panel & cable tray, power cables supply and installation.

2016

Askar Oil | Electrification



Complete supply & installation of LT panels, distribution boards, power cables, electrical installation & commissioning services.



OUR CLIENTELE















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CERTIFICATIONS









Address

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